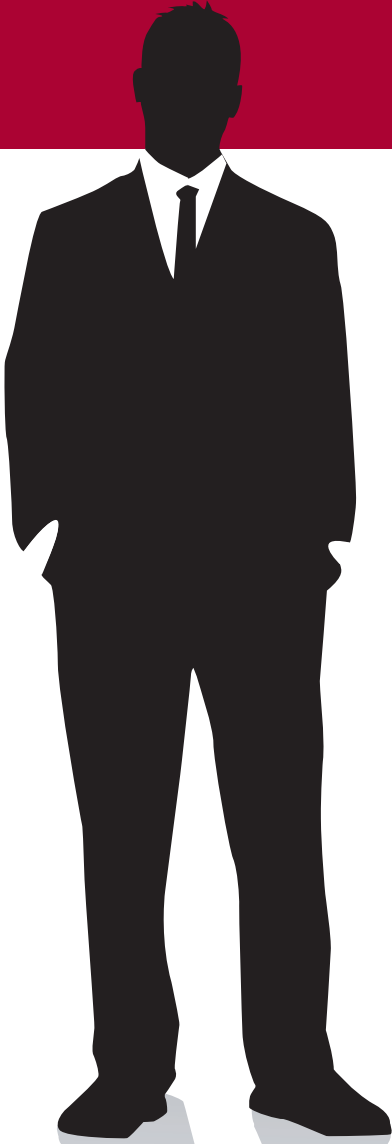


a message to all Irish employers whether you've got a work force of five or fifty

Peninsula really can help.

The law is constantly changing in regards to your employees with recent updates to employment law that include redundancy care law and the implementation of the National Employment Rights Authority.

Is your business prepared?



Available 24 hours a day, 7 days a week, Peninsula is Ireland's leading Employment Law and Safety, Health & Welfare Consultancy. Our experts can advise and support you in virtually all aspects of employing people.

Our Personnel/Employment Law service includes:

- An initial audit and consultation with regard to future requirements, leading to the drafting of your new Statements of Main Terms for each member of staff, employee handbooks, procedures, policies and documents; all specifically tailored to your individual business needs
- Access to our 24 Hour Advice Service 365 days a year for your management, to guide them through any personnel or employment problems
- Should you become involved in an Employment Tribunal, we visit your premises, take statements and collate the facts, prepare the case, brief witnesses, undertake research and represent you at Tribunal
- A financial guarantee that will cover you against most compensation awards and out of court settlements, witness costs and all legal expenses resisting the case(s)
- Full use of our new BusinessWise package, which is a fully integrated web-based package that allows you to review every HR process relevant to your business needs. This is ideal for multi-site organisations and it comes with security passwords similar to that of a bank

Our Health & Safety service includes:

- Principal visit to your sites for information gathering and inspection of premises followed by written inspection reports
- Health & Safety awareness training and Risk Assessment training for management
- Installation visit, providing training on the contents and usage of all documentation
- Access to our 24 Hour Advice Service 365 days per year for your management to guide them through day to day Health & Safety problems
- A financial guarantee that will cover the cost of defending you against any safety prosecution and/or enforcement action.
- Full use of our new SafetyWise package, which is a fully integrated web-based package that allows you to review every Health & Safety process relevant to your business needs.

For more information on how Peninsula can help you and your business call

1890 252 923



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*Full terms & conditions of our indemnity policy are available on request.